



Commissioned Corps of the US Public Health Service Scientist Professional Advisory Committee



Meeting Minutes; November 3, 2020

Via Webex meeting: [Join Webex meeting](#)

Or via phone: 1-210-795-0506; 1-877-465-7975; [Global call-in numbers](#)

Access code: 901 276 235

Total Attendance: 174 attendees; 26 excused absences

Chief Scientist Officer and 2020–2021 SciPAC Executive Board Members

Rank	Name	Role	
CAPT	Eckert, John	Chief Scientist Officer	Present
CAPT	Rodgers, Loren	Ex-Officio Chairperson	Present
CDR	Dee, Deborah	Vice Chair; Rules & Membership Chair	Present
CDR	Rossiter, Lana	Executive Liaison	Present
LCDR	Jamoom, Eric	Executive Secretary	Present
LCDR	Wilken, Jason	Chair	Present

Voting Members

Rank	Name	Role	
CDR	Barbour, Kamil	Science Subcommittee Chair	Present
CDR	Bjork, Adam	Policy Subcommittee Chair	Present
CDR	Demissie, Zewditu	Awards Subcommittee Chair	Present
CDR	Goodrich-Doctor, Adrienne	Website Subcommittee Chair	Present
CDR	Kenney, James	Awards Subcommittee Co-Chair	Present
CDR	Pesce, John	Deployment Preparedness Subcommittee Chair	Excused
CDR	Shumate, Alice	Category Day Chair	Present
LCDR	Blessington, Tyann	Career Development Subcommittee Chair	Present
LCDR	Bowen, Virginia	Mentoring Subcommittee Chair	Present
LCDR	Chen, Debra	Recruitment and Retention Subcommittee Chair; PsyPAG Liaison	Present
LCDR	Hassan, Iram	Visibility Subcommittee Chair	Present
LCDR	Leshin, Jonathan	Policy Subcommittee Co-Chair	Present
LCDR	Link-Gelles, Ruth	Website Subcommittee Co-Chair	Present
LCDR	Muniz-Ortiz, Jorge	Deployment Preparedness Subcommittee Co-Chair	Present
LCDR	Scott, Colleen	Visibility Subcommittee Co-Chair	Excused
LCDR	Zhang, Xinzhi	Career Development Subcommittee Co-Chair	Present

Non-voting Liaisons

Rank	Name	Role	
CDR	Odom, Erika	PACE Liaison	Excused
LCDR	Hudson, Gwendolyn	JOAG Liaison	Excused
LCDR	Iturriaga, Luis	SOAGDAG Liaison	Present
LCDR	Kembi, Folasade	COA Liaison	Present
LCDR	Zwald, Marissa	CCWIAB Liaison	Present

Participation by Non-voting Scientist Officers: CAPT Jennifer Adjemian; CAPT Rachel Avchen; CAPT Drue Barrett; CAPT Christine Benally; CAPT Marco Bennett; CAPT Mark Clayton; CAPT Bryan Davidson; CAPT Joseph Despins; CAPT Anne Dobmeyer; CAPT Dominic Frasca; CAPT Jeffrey Goodie; CAPT Sally Hu; CAPT Mary Lawrence; CAPT Timothy Nelle; CAPT Ryan Novak; CAPT Sukhminder Sandhu; CAPT Andrea Sharma; CAPT Michael Smith; CAPT Jacqueline Tate; CAPT Jennifer Thomas; CAPT Richard Troiano; CDR Frances Belcher; CDR Robert Belde; CDR Qiao Bobo; CDR Tegan Boehmer; CDR Renee Calanan; CDR Dianna Carroll; CDR Dan-My Chu; CDR Chekesha Clingman; CDR Minglei Cui; CDR Judy Facey; CDR Cara Halldin; CDR Brian Harcourt; CDR David Huang; CDR Jean Ko; CDR Alison Laufer Halpin; CDR Terrence Lo; CDR Matthew Lozier; CDR Charlene Maddox; CDR Andrea Mccollum; CDR Mark Miller; CDR Lara Misegades; CDR Erin Nichols; CDR Carrie Nielsen; CDR Eduardo O'Neill La Luz; CDR Erin Parker; CDR Cesar Perez; CDR Cria Perrine; CDR Kenneth Phillips; CDR Tracy Powell; CDR Luz Rivera; CDR Michelle Rodriguez; CDR Alfredo Sancho; CDR Erin Sauber-Schatz; CDR Mark Scheckelhoff; CDR Peter Thomas; CDR Nadra Tyus; CDR Sara Vagi; CDR Jeremy Wally; CDR Maroya Walters; CDR Matthew Wise; CDR Fei Xu; CDR Ellen Yard; CDR Lauren Zapata; CDR Yi Zhang; CDR Eric Zhou; LCDR Francis Annor; LCDR Christine Brady; LCDR Israel Cross; LCDR Samantha Dimisa; LCDR Elizabeth Edwards; LCDR Charlotte Francia; LCDR Michael Gallaway; LCDR Eboni Galloway; LCDR Rory Geyer; LCDR Yoran Grant-Greene; LCDR Alesha Harris; LCDR Andrew Hickey; LCDR Patrick High; LCDR Natasha Hollis; LCDR Brooke Hoots; LCDR Jorielle Houston; LCDR Elizabeth Irvin-Barnwell; LCDR Victoria Jeisy-Scott; LCDR Keisha Jenkins; LCDR Alaine Knipes; LCDR Juan Lacayo; LCDR Rebecca Levine; LCDR Kimberly Litton-Belcher; LCDR Xiaowu Lu; LCDR Neali Lucas; LCDR Iman Martin; LCDR Shiny Mathew; LCDR Jamie Mells; LCDR George Mitzner; LCDR Jonetta Mpfou; LCDR Rashid Njai; LCDR Oliver Ou; LCDR Mary Puckett; LCDR Nazia Rahman; LCDR Hilda Razzaghi; LCDR Leslie Rivera-Rosado; LCDR Pilgrim Spikes; LCDR Matthew Steele; LCDR Scott Steffen; LCDR Angela Thompson-Paul; LCDR Nancy Tian; LCDR Jessica Tomov; LCDR Emily Ussery; LCDR Tyson Volkmann; LCDR Teresa Wang; LCDR Marcienne Wright; LCDR Julia Zucco; LT Jennifer Beauregard; LT Andrew Brown; LT Jason Caballero; LT Angela Coulliette-Salmond; LT Nicholas Deputy; LT Brett Dodd; LT Jessica Dunn; LT Lacreisha Ejike-King; LT Leora Feldstein; LT Dianca Finch; LT Brett Forshey; LT Robert Gahl; LT Bradley Goodwin; LT Sean Griffing; LT Kathleen Hartnett; LT Carolyn Herzig; LT Roberta Horth; LT Michelle Hughes; LT Pushpa Jayasekara; LT Michelle Johnson; LT Jueichuan Kang; LT Ian Kracalik; LT Ana Lauer; LT Michelle Lin; LT Olivia MCGovern; LT Megan Peck; LT Tia Rogers; LT Adelaida Rosario; LT Marsha Samson; LT Amy Schuh; LT Patrick Sears; LT Kelly Shaw; LT Taneshia Shelton; LT Dantrell Simmons; LT Carrie Whitworth; LT Lindsay Womack; LT Lauren Woodard; and LT Kerui Xu.

Excused Absences of Non-voting Scientist Officers: CAPT Sara Newman; CAPT Robin Toblin; CDR Sharyn Brown; CDR Joanna Gaines; CDR Laura Gieraltowski; CDR Keisher Highsmith; CDR Emily Jentes; CDR Leigh Ann Miller; CDR Matthew Newland; CDR Sharon Saydah; CDR Kanta Sircar; LCDR Tajah Blackburn; LCDR William Davis; LCDR Henraya Mcgruder; LCDR Esra Toussaint; LT Anna Chard; LT Jayleen Gunn; LT Gina Masessa; LT Oren Mayer; LT Erica Rose; LT Beth Rubenstein; and LT Rebecca Woodruff.

- **Call to Order and Welcome:** LCDR Jason Wilken

- **CPO Report:** CAPT John Eckert
 - **Announcing SciPAC Awards:**
 - Congratulations to LCDR Shondelle Wilson Fredrick for the 2020 Junior Office of the Year Award!
 - Congratulations to CDR Qiao Bobo for both the 2020 Mentor of the Year and 2020 Senior Officer of the Year awards!
 - **COER reminder:** COERs are due, and you should have already been submitted your COER to your Rater. Please move them along to get into your eOPF in a timely manner.
 - **Permanent Promotion results/2020 ROS:** Last year's permanent promotion results are still awaiting approval from the White House. Many of you are waiting for your results as to whether you need to fill out an ROS. Given the timing, officers who were up for permanent promotion last year are strongly urged to do an ROS with this year's COER.
 - **CCHQ Townhall:** Next monthly HQ TownHall is 11/17/2020, and the topic is on promotion. Try to attend, as there will be useful information on promotion, and questions will be posed from officers in the field. Feel free to send me your questions. December's topic is "*modernization where do I fit in?*" The SciPAC Executive Board and I will work out an approach to collect questions from you in advance, since the topics are known.
 - **Recruitment presentations/templates:** Later this week – OASH communications team will be have a presentation and recruitment tool kit for use by all officers. Once these approved templates are released, the Recruitment and Retention Subcommittee can use them when recruiting for new Scientists.

- **Chair Report:** LCDR Jason Wilken
 - The monthly SciPAC meeting is a great time to log into Secure Area and check your readiness.
 - Thank you for your dedication to the mission of the USPHS Commissioned Corps. According to data presented at the 10/27/2020 Town Hall, Scientist officers completed 692 COVID-19 related deployments, or nearly 2 deployments per Scientist officer.
 - Subcommittees and liaisons, please send your written meeting notes to Executive Secretary LCDR Eric Jamoom on the Friday before each SciPAC monthly meeting. This will allow us to share the meeting minutes with Scientist officers in a timely manner.
 - Please consider helping your fellow Scientist Officers by serving as a CV reviewer. Refer to the Career Development report for details.
 - Congratulations to the Visibility Subcommittee in publishing the Summer edition of the Scientist Newsletter.
 - Our SciPAC operations are dependent on the volunteer efforts of Scientist officers. If you have the bandwidth, please reach out to any of our 11 subcommittees to volunteer.
 - The Executive Board, our subcommittee chairs, and our liaisons are here to serve you. Please reach out to us if you need help or if you have ideas for supporting Scientist officers.

- **Vice Chair Report:** CDR Deborah Dee
 - Nothing significant to report.

- **Executive Secretary Report:** LCDR Eric Jamoom
 - **Thank you for timely submission of SciPAC minutes!** I would like to thank the majority of SciPAC Leadership, the subcommittee chairs and liaisons for your advanced submission of written notes for November. *Note: Sending your written reports the Friday before our meeting helps to ensure minutes are timely sent out the same week of the call and keep many of our deployed Scientists informed of SciPAC business! Outlook reminders were sent out to all SciPAC subcommittee chairs, co-chairs, and liaisons with meeting templates to assist in your planning.*
 - **Reminder for Subcommittees about listserv posting delegation authority:** *Subcommittee Chairs* may delegate their approval authority to their co-chairs or others. Just email me, and please share the listserv posting rules with those you granting posting privileges. Just remember, the chair is still responsible for all material content sent to the Executive Secretary for posting.

- **Executive Liaison Report:** CDR Lana Rossiter
 - In the last month I have supported Visibility, Mentoring, Awards, and Deployment Readiness Subcommittees. If a subcommittee would like something reviewed by the Executive Board, please let me know.
 - The current SciPAC balance as of today is \$1,989.36; fundraising efforts are still on hold
 - Reminder to all Subcommittees, funds are available to support PAC activities. Contact CDR Lana Rossiter for details.
 - Please be aware that PAC activities that violate social distancing such as in-person socials will not be approved or funded at the moment. Other activities that adhere to these requirements may be funded but should be cleared prior to spending any funds.

- **Subcommittee Reports**
 - **Awards:** CDR Zewditu Demissie; Co-Chairs: CDR James Kenney, LCDR Nancy Tian
 - **Congratulations to the 2020 Junior Scientist, Senior Scientist, and Mentor of the Year award winners – Lcdr Wilson Frederick and CDR Qiao Bobo!**
 - The 2020 Junior Scientist Officer of the Year is Lcdr Shondelle Wilson-Frederick! The 2020 Senior Scientist Officer and Mentor of the Year awards *both* went to CDR Qiao Bobo!
 - We will start working on the 2021 Call for Nominations for these awards very soon.
 - The Call for Nominations for the 2021 Responder of the Year award is under review by the Executive Board and should be distributed to the SciPAC membership soon.
 - **Career Development:** LCDR Tyann Blessington; Co-Chairs: LCDR Xinzhi Zhang, CDR Minglei Cui
 - **Continuing Education (CE) Contact Hour Initiative Team:** The Continuing Education (CE) Contact Hour Initiative Team identifies CE opportunities to support SciPAC officers in meeting the annual CE requirement, especially during conference limitations during the COVID-19 pandemic. The team distributes CE opportunities on a monthly basis. The Team will select CE opportunities that are available to all officers online and free of charge. Training categories include: 1) Leadership, 2) General Readiness/ Resilience, 3) Communications/ Public Speaking/ Writing Skills, 4) Promotion Preparation, and 5) Health and Wellness. The next training list will be

distributed via the listserv the first week of November. If you are aware of training opportunities that could be included in the training list, please email the training opportunity information to [CDR Eric Zhou](#) and [LCDR Neil Bonzagni](#).

- **Jobs List Team:** The Job List Team identifies, compiles, highlights, and distributes job/position announcements to aid current officers in securing new billets. The job list highlights the range of billet opportunities and should help those currently seeking a new billet as well as those interested in career progression and planning. For more information please email [LTs Sean Marcsisin](#) and [Jessica Dunn](#). Requests for inclusion of job openings in future weekly Jobs List should be emailed directly to [LT Sean Marcsisin](#).
- **Promotion Document Review Team:** The Promotion Document Review Team provides promotion document reviewing services to individual Scientist officers who are up for promotion. The Promotion Document Review Team *needs additional Curriculum Vitae (CV) and Officer Statement (OS) reviewers* for Scientist officers who are eligible for promotion in the 2021 promotion year cycle. If you are a senior officer (O-5 and above) Please consider serving your category in this capacity. Additionally, junior O-4 officers are eligible to serve as reviewers for O-3 officers up for promotion. Please contact [CDR Michelle Rodriguez](#) for more information.
- **Promotion Guidance Team:** The Promotion Guidance Team provides Scientist officers with guidance in preparing in advance of being eligible for promotion and in preparing promotion materials. The team is developing *promotion planning and preparation tips* that will be disseminated in winter, late spring, and late summer. These will include tips for both junior and senior officers and officers who will be up for promotion as well as those who will not. *The team is soliciting ideas*; if you have ideas for inclusion please email [CDR Renee Calanan](#).
- **Promotion Panel Initiative Team:** The Promotion Panel Initiative Team generates data-driven insight into factors that may relate to success or non-success of promotion-eligible Scientist officers. The Promotion Panel Initiative team recently conducted a survey among Scientist officers who were promoted in 2019 and 2020 to help identify factors that may have contributed to successful promotion. The team has completed analysis of the survey data and compiled the findings into a first draft of the Career Development Profile Report for Promotion Years 2019/2020. The draft is currently under review by team members. Previous 2017 and 2018 analyses can be found on the [SciPAC Career Development webpage](#). For more information please email [LCDRs Emily Ussery & Rory Geyer](#), and [LT Sean Marcsisin](#).
- **Scientist Officer Handbook Team:** The Scientist Officer Handbook provides Scientist officers with guidance on various topics related to career development. The team is updating the Handbook to include the edits and comments received from SciPAC leadership. Upon completion and approval, new versions for the five sections will be submitted for website inclusion. Individual chapters can be accessed from the [Scientist Officer Handbook](#) webpage under [Resources and Links](#). For more information please email [CAPT Sukhinder Sandhu](#) and [CDR Tamara Henderson](#).
- **Training Team:** The Training Team provides professional training seminars and presentations related to the career development of Scientist officers. The team is soliciting training topic ideas for this year's trainings. Please email your topic ideas to [CDR Tamara Henderson](#) and [LT Jessica Dunn](#).

- **Administration & Communication Team:** The Administration & Communication Team provides administrative and communication support to the SC. One of the key responsibilities of this team is the coordination and dissemination of information via the SciPAC website. CDR Theodore Garnett is serving as the SC Website Liaison and is collaborating with the Website SC and the Career Development SC teams to ensure the website is accurate and up to date.
- **Category Day:** CDR Alice Shumate; Co-Chair: LCDR Rebecca Levine
 - We are still waiting for details about the Symposium schedule and theme, as well as the green light to go ahead with planning for Category Day. We hope to be able to start planning soon. In the mean time, we've assigned volunteers to teams, and readied the subcommittee to start its work as soon as possible.
 - We still need a few more volunteers for the Connections Team, which will plan any interactive networking and mentoring events for this year's Category Day. If you are interested in volunteering, please email CDR Alice Shumate and LCDR Rebecca Levine.
- **Deployment Preparedness (Formerly Readiness):** CDR John Pesce; Co-Chair: LCDR Jorge Muñiz Ortiz, LT Jason Caballero, LT Adelaida Rosario
 - **Point of contact for officers who want to get involved:** CDR John Pesce and : LCDR Jorge Muñiz Ortiz.
 - **Most recent meeting:** 10/23/2020; 1200 EDT
 - **Next meeting:** None scheduled
 - Thank you to the officers who have stepped up and volunteered, we have placed our volunteers in teams and we have started to reach out and schedule team meetings. Our team meetings will establish timelines for deliverables and responsibilities.
 - There have been new updates to the RedDOG/RDB self service homepage since our last meeting:
 - These updates can be seen when you Log into the Officer Secure Area
 - Click on RedDOG – Self Service (Column to the left of the Officer Secure Area dashboard) ([Link](#)).
 - The blue font is the new information regarding Readiness.
 - If you would like to volunteer please email : CDR John Pesce and LCDR Jorge Muñiz Ortiz. We still have plenty of volunteer opportunities for the projects we are embarking on during this operational year.
 - We are in the process of integrating the previous SC's direction and documents into our current projects. The Therapist's APFT Training Guide is available on the secure area or dashboard of CCMIS and it was shared with the PAC recently.
 - Subcommittee name has changed to "Deployment Preparedness Subcommittee".
- **Mentoring:** LCDR Ginny Bowen; Co-Chairs: LCDR Shayne Gallaway, LCDR Tyson Volkmann
 - **Point of contact for officers who want to get involved:** LCDR Ginny Bowen
 - **Most recent meeting:** 9/21/2020, 3pm ET
 - **Next meeting:** 11/23/2020, 11am ET

- **Mentor Matching Team:**
 - The mentor-mentee application is a simple 1-pager ([link](#)):
 - COVID-19 deployments have slowed the match-making timeline
 - If you are a senior officer and are not currently mentoring a junior officer, or feel that you could take on an additional mentee, please complete the application (above) and send it by email to [LCDR Patrick High](#)
- **Mentor Recruitment Team:**
 - As of 11/1/2020, the Peer Support Network (PSN) (formerly part of the Recruitment and Retention SC) has joined the Mentor Recruitment Team
 - The Team is assessing approaches to solicit additional O6 mentors
 - The Team is working to define “Senior O4 officers” in the coming months before issuing a “Call for O4 mentors” (to mentor Junior O3 Officers) in Jan. 2021
 - If you would like more information about the roles & responsibilities of a mentor, please email [CDR Andrea McCollum](#)
- **Mentor Capacity-Building Team:**
 - This newly formed team is identifying goals for OY21, which presently include:
 - Conducting one or more virtual networking events and a Category Day networking event (pending confirmation of the 2021 COF Symposium)
 - Updating the Mentoring Guidebook
 - Creating a survey for mentors and mentees to identify challenges and opportunities to enhance the mentor/mentee experience
 - Based on survey results, identifying opportunities to address the most significant concerns raised by mentors and mentees
- **Policy:** [CDR Adam Bjork](#); Co-Chair: [LCDR Jonathan Leshin](#), [LCDR Matthew Steele](#)
Secretary: [LCDR Elizabeth Irvin-Barnwell](#)
 - **Point of contact for officers who want to get involved:** [LCDR Elizabeth Irvin-Barnwell](#)
 - Most recent meeting: 10/15/2020
 - Next meeting: 11/19/2020
 - Team leads have been assigned:
 - Policy Development Team: [LCDR Kelsy Hoffman](#), [LCDR Mary Puckett](#)
 - Policy Review Team: [LCDR Samantha DiMisa](#), [LT Carrie Whitworth](#)
 - Policy Watch Team: [CDR Mark Scheckelhoff](#), [LT Lauren Woodard](#)
 - SOP Team: TBD
 - Officers are reminded to attend the monthly CCHQ town halls. These town halls feature in-depth discussions and clarifications of Commissioned Corps policies. Slides and records of the sessions are posted in the Officer Secure Area.
 - The Policy Watch Team has expanded its focus to review all policy and legislation that affects Uniformed Service officers.
 - The Policy Development Team stands ready to assist any subcommittee that is undergoing the triannual SOP review/revision.
- **Recruitment and Retention:** [LCDR Debra Chen](#); Co-Chairs: [LCDR Alaine Knipes](#), [LCDR Iman Martin](#)

- **Interested Applicant** (LCDR Kelsey Hoffman and CDR Angela Williams)
 - All categories and all agencies are open for recruitment. Please direct interested individuals to usphs.gov.
 - **OBC Engagement** (CDR Cesar Perez)
 - All OBCs will be virtual through the end of the year.
 - A point of contact (CDR Perez) has been designated so that trainees can engage in further discussions.
 - **Peer Support Network** (LCDR Folsade Kembu and LCDR Matthew Steele)
 - We would like to thank LCDRs Kembu and Steele for all of their hard work as part of the R&R Subcommittee.
 - **New CAD Seminars** (LT Erica Rose and LT Patrick Sears)
 - The next Call to Active Duty seminar is scheduled for 11/13/2020 at 1200 EST. The topic of the seminar will be CV writing. Dial-in information was provided via the listserv.
 - **CDC New Officer Monthly Meeting** (LT Angela Coulliette-Salmond, LT Ana Lauer, LT Amy Schuh, and LT Carrie Whitworth)
 - The next CDC New Officer Monthly Lunch Meeting will be held via Skype on 11/20/2020 at 12:00 pm. Please contact LT Coulliette-Salmond to be added to the monthly invite.
 - On 10/16/2020, 11 Scientist Officers attended October's CDC New Officer Monthly Meeting via Skype. Topics of discussion included PHS Awards for deployments, specifically COVID-19, COERs, being the only officer in your group, and OBC. We also had two new officers join us. Welcome to the Corps, LTs Kim and Natrajan!
 - If any officer is interested in being added to the group's distribution list or attending the meetings, please e-mail LT Carrie Whitworth.
 - **Separation Survey** (CDR Minglei Cui).
 - If you are or know an officer planning to separate in the next few months, please contact CDR Minglei Cui.
- **Rules and Membership:** CDR Deb Dee; Co-Chair: CDR Dan-My Chu
- **Point of contact for officers who want to get involved:** CDR Dan-My Chu
 - **Next meeting:** 11/6/2020, 1300-1400 ET
 WebEx meeting ([link](#))
 Access Code/Meeting #: 199 822 1222
 Meeting Password: WQcdWNDu274
 Call in by phone: +1-415-527-5035,,1998221222##
 - The Rules and Membership Subcommittee aims to meet monthly, starting in November. The first meeting will take place on Friday, Nov. 6, 2020, from 1300-1400 ET. If you are interested in participating in the subcommittee, contact CDR Chu as noted above by COB Nov 5, 2020, so we can share the meeting invitation with you.
- **Science:** CDR Kamil Barbour; Co-Chairs: LCDR Israel Cross, LCDR Teresa Wang
- **Point of contact for officers who want to get involved:** CDR Kamil Barbour;

- **Most recent meeting:** 11/3/2020 at 1200 EST.
 - At the request of EB, the SC produced a one page document to highlight the great work of Scientist officers on hypertension in response to the recent Surgeon General's Call to Action to control hypertension. A big thank you to CDR Erika Odom and LCDR Angela Thompson Paul for their leadership on this project!
 - Letters of Appreciation were disseminated for the SciPAC CY 2019-2020.
 - Science SC Kickoff Call on 10/15/2020: SC leadership met with its members to discuss our vision and expectations for membership for this calendar year. The meeting was a success and well attended.
 - SC Chairs met with SoS team on 10/22/2020, Discussed and outlined plans moving forward on implementation of the SoS survey
 - SC Chairs met with SG-PEERS representative LT Lindsay Womack on October 30th to discuss next steps regarding SG-PEERS implementation.
- **Visibility:** LCDR Iram Hassan; Co-Chairs: LCDR Colleen Scott, LCDR Angela Thompson-Paul.
- **Point of contact for officers who want to get involved:** LCDR Iram Hassan; Co-Chairs: LCDR Colleen Scott, LCDR Angela Thompson-Paul.
 - **Newsletter Team:** Summer edition of the newsletter was cleared by OSG and distributed on 10/28/2020. The edition included COVID-19 related deployment articles, 2019 Scientist Officer High-Impact Publications, and Fist Bump announcements. Call for article submission for the fall edition was extended to 10/29/2020. Please contact the newsletter team lead LCDR Hilda Razzhaghi if you have a submission and missed the deadline.
 - **Atlanta and DC Socials Teams:** The Social Teams hosted a virtual Annual SciPAC Halloween Party on Saturday, 10/24/2020. Participants were able to catch up with one another while donning costumes and completing Halloween-themed artwork. This virtual event was attended by 13 individuals (7 officers, 2 spouses, and 4 children).
 - **The Publications Team:** 2019 High-Impact Publications by Scientist Officers identified by this team was published in the Summer newsletter. Seeking additional volunteers to participate as team members, if interested please contact LCDR Iram Hassan
 - **Twitter Team:** In October 2020, @PHS_Scientist tweeted/retweeted a total of 8 times, and generated 2,525 new impressions, 44 new engagements, 23 profile visits, and 21 new likes. We added 1 new followers in October 2020 and now currently have 69 individual followers – for all scientist officers, if you're not already, find us and follow us on Twitter at @PHS_Scientist.
 - **Facebook Team:** The Facebook Team continues to encourage officers to participate on our social media platforms through monthly e-mail reminders to Visibility Subcommittee Team Leads. If you aren't already a member you can request membership here.
 - **SciPAC Symposium Poster Team:** The SciPAC Symposium Poster team has been working on the poster that will be presented at the 2020 AMSUS Annual Meeting to highlight the accomplishments and contributions of Scientist Officers to the 2019

interagency response to EVALI. Newsletter article prepared by this team entitled “Scientist Officers Contribute to the 2019 E-cigarette or Vaping Product Use Associated Lung Injury Response” was published in the Summer Edition which was released on 10/28/2020.

- **Conferences Team:** Activities are on hold.
- **Fist Bump Team:** The SciPAC Fist Bump Form is available on the website on the [Visibility SC page](#). Please use this form to submit fist bumps (POC: [LCDR Asha Ivey-Stephensen](#)).
- **SciPAC History Team:**
 - Met October 26th with Website Team to discuss current/future constraints around making substantial changes to the SciPAC webpages. Given lasting constraints we will plan to move forward with a more basic solution.
 - The webpage editorial team will reconvene to review materials, discuss internally, and then provide the history team with some potential solutions. Next meeting with webpage team tentatively planned for late-November.
- **Website:** [CDR Adrienne Goodrich-Doctor](#); Co-Chair: [LCDR Ruth Link-Gelles](#), [LCDR Elizabeth Edwards](#); Secretary: [LCDR Elizabeth Irvin-Barnwell](#)
 - **Point of contact for officers who want to get involved:** [CDR Adrienne Goodrich-Doctor](#)
 - **Most recent meeting:** 10/15/2020.
 - **Next Meeting:** 12/17/2020, 1100-1200, EST
 - Website SC at last meeting review the draft goals and initiatives for the operational year. All goals and initiatives are now final.
 - Website SC Goals
 - Complete review and update of all SciPAC Website webpages
 - Develop a process for proactive review and update of the Website
 - Revamp the History webpage in collaboration with the Visibility SC
 - Develop an events calendar on Max.gov
 - Finalize a process for the Website Analytics Report
 - Increase visibility of the SciPAC Website
 - Finalize Archive Team Procedures
 - Current Activities
 - Updating the SC Roster.
 - Updating the Website – As of 10/31/2020, the SC received 7 update requests; 4 requests are complete and 3 are pending.
 - Planning a website training session for new members, which will also serve as a refresher for returning SC members.
- **Liaison Reports**
 - **COA:** [LCDR Folasade Kembi](#)
 - Please update your COA profile with your personal email in addition to your agency e-mail address so you are not missing important emails from COA if you switch agencies or retire.

- COA is creating a new forum for PHS retirees. Beginning in December, Retiree Voices will air good ideas, common problems, practical solutions, experienced by PHS retirees when they try to access information and benefits to which they're entitled under federal law.
 - If you recently experience airline baggage check woes and/or treatment at airline check-in counters that doesn't feel equal or respectful either during deployment or person travels, please share your story with Jacque to incite action and change.
- **PSYPAG:** LCDR Debra Chen
 - **Point of contact for officers who want to get involved:** LCDR Debra Chen
 - Please contact LCDR Debra Chen to be added to the PsyPAG listserv.
 - SWAP Meet on 11/19/2020 at 1400EST to discuss Commissioned Corps psychologists possibly moving into the Scientist Category.
- **JOAG:** LCDR Gwendolyn Hudson
 - Point of contact for officers who want to get involved: LCDR Gwendolyn Hudson
 - Most recent meeting: Friday, 10/09/2020.
 - Next meeting: 12/11/2020, Time: 1300 - 1400 EST.
 - Zoom link:
 - Zoom Meeting ID 160 713 0933.
 - For Audio: (646) 828-7666, Passcode: 42721058
 - Call for Nominations – JOAG Annual Awards
 - **VADM Richard H. Carmona Inspiration Award** recognizes an active duty or retired PHS senior officer at the rank of O-5 or above who exemplifies outstanding leadership by example, mentorship and empowerment of junior officers, unwavering support of the Commissioned Corps and its mission, and overall inspiration and motivation to the PHS community. Nominations are only accepted from junior PHS officers (at the rank of O-4 or below). Junior officers are encouraged to nominate your SciPAC mentor or other outstanding Scientist category leaders for this award.
 - **Deadline:** Wednesday, 12/02/2020 at 1700 ET
 - **Contacts:** LCDR Salvatore Pepe and LCDR Ryan Presto
 - **VADM C. Everett Koop Junior Officer Award** recognizes outstanding junior officers, who have used scientific evidence to advocate for, inform, develop and/or implement public health policy and/or healthcare reform at the local, state, regional, national and/or international level. Self-nominations are encouraged.
 - **Deadline:** Wednesday, 12/02/2020 at 1700 ET
 - **Contacts:** LCDR Brendan Eberenz and LCDR Danielle Baquero
 - JOAG Virtual Meet and Greets via Zoom.
 - Topic: GEMS & PEARLS
 - Location and Audience: South Texas. Open to all officers anywhere.
 - Date and Time: Friday, 11/20/2020 at 12:00 PM - 1:00 PM CST
 - Speaker: CAPT Michelle Brown-Stephenson, BOP
 - Organizers/Contacts: LT Remely Andrzejewski, LT Sandra Herrera, LT Patrick R Kelly

- Meeting Information: 1-866-769-9215 Passcode: 8881124
 - Visit the [JOAG Website](#) for more information.
- **SOAGDAG: [LCDR Luis Iturriaga](#)**
 - **Point of contact for officers who want to get involved:** [LCDR Luis Iturriaga](#)
 - **Most recent meeting:** 10/26/2020 @ 1300 HRS EST
 - **Next meeting:** 11/23/2020 @ 1300 HRS EST
 - Workgroup on Tobacco use among the LBG community completed literature review. Drafting slide deck to promote SG Report.
 - SOAGDAG Bylaws are currently under review, and need to be reviewed and ratified by the SOAGDAG voting members in 2021.
 - Seminar Series speakers and topics are waiting for confirmation from the OSG.
 - Cultural Competency session at the Asian Pacific American Officer Committee (APAOC) Annual Leadership Summit included a review of cultural biases that may be present within the medical community and approaches for inclusivity.
 - End of year SOAGDAG awards and recognitions highlighting individuals who have supported 2020 activities will be coming out later this year.
 - SOAGDAG is looking for a new JOAG liaison. If you are interested in SOAGDAG or this position, please reach out to [LCDR Luis Iturriaga](#).
- **Commissioned Corps Women's Issues Advisory Board (CCWIAB): [LCDR Marissa Zwald](#)**
 - **Point of contact for officers who want to get involved:** [LCDR Marissa Zwald](#) and [CDR Eunice Chung-Davies](#) (CCWIAB Co-Chair)
 - **Last CCWIAB meeting:** Wednesday, 10/7/2020
 - **Next CCWIAB meeting:** Wednesday, 11/4/2020
 - CCWIAB's Anti-Harassment and Discrimination Committee developed a policy proposal that recommends CCHQ take a similar approach to other services and develop a separate policy statement or directive focused on harassment and discrimination that align with a 2018 DOD Instruction that comprehensively prevents and responds to harassment among uniformed service officers, including at their assigned duty station and while deployed. This policy proposal has been reviewed by the full board and will be submitted to CCHQ.
 - Several resource guides and policy proposals developed by CCWIAB are still awaiting release, pending upcoming review and guidance from CCHQ.
 - As a reminder, you do not have to be a board member to participate in committee activities therefore, if you are interested in joining a CCWIAB committee or if you have any questions about CCWIAB, please contact [LCDR Zwald](#), or visit [CCWIAB's website](#). CCWIAB committees include:
 - Pregnancy Committee
 - Anti-Harassment and Discrimination Committee
 - Health and Wellness Committee
 - Website Committee
 - Outreach and Membership Committee

- **PACE:** CDR Erika Odom
 - **Most recent meeting:** 10/8/2020
 - **Next meeting:** 12/10/2020 at 1400 EST
210-795-0506 or 1-877-465-7975
Participant access code: 1998371740; Webex Link.
Meeting Password: vNPNmHBW394
 - PACE has received approval from OSG to carry out virtual presentations with community partners.
 - OSG Guidelines for Virtual PACE Presentations
 - 1) Only OSG approved lessons (found here) are permitted for presentation. Approved lessons include: Opioids, Vaping, Handwashing, Mucous Membranes, Safety in the Sun, and Health Eating
 - 2) Ensure that you are working with a government partner (Local/Tribal/State/Federal)
 - 3) A minimum of 2 officers should participate in each event (presenter and moderator)
 - 4) Presentations may be recorded by the school/partner for use with other training groups or sessions, provided there is no personally identifiable information (PII) or information that may violate the Health Insurance Portability and Accountability Act (HIPAA) included
 - 5) If a recording is made by the event partner, please ask the approved partner for documentation of the number in attendance at any recorded session for measurement/documentation purposes
 - The PACE Website is live at <https://dcp.psc.gov/OSG/pace/>. Check it out and make recommendations!
- **Presentation: The Coast Guard Legal Assistance Program and Estate Planning.**
 - Presenter: Mr. Christopher Dunne, Chief of Legal Assistance, US Coast Guard.
 - Slides attached to the meeting invitation.
- **Closing Remarks:** LCDR Jason Wilken

NOTE: Next meeting **Tuesday**, 12/1/2020 @ 1200–1300 EDT